

Investment Fund for Core Needs (IFCN)

Entry #210

A. PROPOSAL SUMMARY

Title: Compliance Program for Hearing Conservation Regulations

Project Lead Name: Chris Bazzie
EHS

Project Lead email address: cbazzie@brockport.edu

Amount Requested: \$3100

Name of Sponsor 1: Jamew Willis
Administration and Finance

Name of Sponsor 2:

Name of Sponsor 3:

A-1. Description of the Initiative

If funded, this grant will allow the purchase of a noise dosimeter, dosimeter calibrator, and other required accessories and software.

Excessive noise exposure leads to long term hearing loss. OSHA and PESH Hearing Conservation regulations require employers to survey their workplace for high noise hazards and to provide noise dosimetry to staff exposed to high noise levels. The College is not in compliance with these requirements leaving us vulnerable to regulatory citations and other enforcement actions. Additionally, occupational hearing loss is a compensable injury in the workers' compensation system, potentially increasing the cost of state operations.

A-2. Impact Statement: What change will this project deliver in the short term? What are the expected longer term impacts?

The near term impacts are:

- 1) The equipment would allow the College to institute a hearing conservation and noise surveillance program, in compliance with Federal and state requirements.
- 2) The College's regulatory compliance would be improved.
- 3) The College could demonstrate that it cares about its staff by complying with regulations to protect their hearing.

The longer term impacts are:

1) Cases of occupational hearing loss on the campus will be reduced. Improving the quality of life of our staff.

2) Fewer hearing loss workers' compensation cases will save state funds.

B. STRATEGIC ALIGNMENT

B-1. To be a Great College at which to Learn

While it would not be the driving purpose behind this initiative, this equipment could be used to take noise measurements in classrooms and quiet areas to quantify if there may be excessive noise due to construction or other disturbances or even due to normal operations.

B-2. To be a College engaged with its Community

B-3. To be a Sustainable Institution for the 21st Century

Financial control and regulatory compliance are essential for the continuation of the College into the future. The risks of a lack of financial control are obvious. Regulatory compliance issues are less obvious but can result in fines and penalties, lawsuits, increased regulatory oversight, and damage to the institutions reputation.

This project both improves our regulatory footprint and reduces future costs by eliminating future hearing loss claims.

B-4. To be a Great College at which to Work

Being able to demonstrate a commitment to safety and regulatory compliance will increase trust on campus and foster a feeling that the college actively works to provide a safe and healthy workplace for everyone.

C. IMPLEMENTATION PLAN AND BUDGET

C-1. Identify the specific activities to be funded from the Investment Fund, estimated time-line for implementation, and for activities anticipated to be ongoing, plans for continued funding.

Item 1: 3m Noise Dosimetry Kit

Item 1 Amount: \$3100

Item 2:

Item 2 Amount: \$

Item 3:

Item 3 Amount: \$

Item 4:

Item 4 Amount: \$

Item 5:

Item 5 Amount: \$

Item 6:

Item 6 Amount: \$

Item 7:

Item 7 Amount: \$

Item 8:

Item 8 Amount: \$

Item 9:

Item 9 Amount: \$

Item 10:

Item 10 Amount: \$

TOTAL EXPENSES, ALL ITEMS: \$3100

Matching Fund: \$

In-Kind Services: Provide FTE and name of personnel who have committed to in-kind services.
EHS will provide the staff and expertise to implement the hearing conservation survey and program.

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D. ASSESSMENT PLAN:

D-1. What are the anticipated outcomes and specific measurements for success?

The anticipated outcome of this grant would be that the necessary equipment would be purchased and the college would begin a hearing conservation survey of campus and certain targeted staff groups.

E. ADDITIONAL INFORMATION

E-1. Please provide any additional information to assist in the review of the proposal, including why the initiative cannot be funded from divisional resources.

Upload up to three supplemental files here (not required): [On file]

Signature of Project Lead: [on file]

Email: cbazzie@brockport.edu

Signatures of sponsors are on file in the Administration and Finance Division.

Sponsor 1 Comments:

Sponsor 2 comments:

Sponsor 3 Comments:

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