



The College at
BROCKPORT
STATE UNIVERSITY OF NEW YORK
OFFICE OF THE PRESIDENT

COLLEGE COUNCIL MEETING MINUTES
FEBRUARY 25, 2020

Present: Lorraine Acker, Mike Andriatch, Andrea Guzzetta, Elaine Leshnower, Heidi Macpherson, David Mihalyov, Carl O'Connor, Ken Pink, Scott Turner, Jim Wall, Bridgette Wiefeling, Chris Wiest, Jim Zollweg

Absent: Katy Heyning, Lesli Myers-Small, Katy Wilson

Guests: Seth Gilbertson, Amy Guptill

I. Chair's Report [Mr. Turner]

A. Welcome and Introductions

Mr. Turner called the meeting to order at 4:34, and introduced Mr. Seth Gilbertson and Dr. Lorraine Acker. Mr. Turner asked for additions or corrections to the meeting notes; no modifications were noted.

II. President's Report [President Macpherson]

A. President Macpherson discussed equity, diversity, and inclusion on the campus, and provided updates on what the campus is doing and where we are now. Dr. Rodmon King, CDO from SUNY Oswego will be joining the campus next week in an advisory capacity. Dr. King will provide a report to SUNY about the campus, identifying the goals and where things are. President Macpherson said that the "ing" of Building a Better Brockport is intentional. We are always "building" a better Brockport, and the College is committed to this mission. President Macpherson discussed the four goals in the EDI Strategic Plan in detail. She shared statistical information on racial and ethnic minorities working on campus, and she gave the caveat that self-identification is optional, and if someone does not identify in any way, the SUNY system defaults to white. She shared information on the two academic departments that have no racial diversity (Philosophy and Social Work), and identified the placement goals for other departments. She said there are seven non-student facing departments that have no racial/ethnic diversity in Administration and Finance Division, for example. Cabinet approved the position of Diversity and Recruitment Retention Specialist on a permanent basis, one that was funded previously by a SUNY grant. President Macpherson shared information on two programs that Provost Heyning is spearheading, PRODiG and a pipeline program, which will host underrepresented faculty on campus. President Macpherson shared employee retention information, and talked about the College's intentional efforts in student recruitment. She discussed the development of a new program primarily for underrepresented minority males for which Cabinet approved funding. President Macpherson talked about efforts in providing additional training through EverFi, as well as better communication around campus programming. She said that the campus needs to be thoughtful and intentional in programming, and the campus is investing in a new

calendaring system so that there are not conflicting events taking place on campus that would divide audiences. The College also has a goal to maintain a positive campus climate for all members. She noted that there are opportunities to have conversations on campus, and it is important that we grasp this moment and work on improving and maintaining the campus for all students, faculty, and staff. She said there are other things we are looking at doing, and she wants to make sure that College Council knows of the strong commitment to equity, diversity, and inclusion. Ms. Leshnower asked if the REOC staff are included in the numbers provided by President Macpherson, and she said they are. Mr. Wiest asked about the definition of what identifies an underrepresented student, and asked how the College compares to other institutions. President Macpherson provided the definition, and said that our population diversity compares well with other comprehensive colleges. Mr. Mihalyov said that the Town Gown committee discusses ways to support students off campus as well, so recruitment and the college experience are not limited to just an on-campus one. Mr. Pink asked about recruiting downstate and whether it is related to employee recruitment, and President Macpherson said this is primarily for students, and she shared ways in which the College recruits faculty members, and said that most staff members come from the local area. Mr. Mihalyov said the undergraduate recruitment efforts feed into why the College wants to change the name from The College at Brockport to SUNY Brockport.

- B. Mr. Mihalyov provided information on the SUNY Legislative Agenda, and identified SUNY funding from the Governor. He also talked about tuition and what the NYS Assembly is doing with the Tap Gap. He said it is an interesting time to meet with area legislators, as there is a lot of turnover in the Rochester contingent.
- C. President Macpherson said the College had three members on the Monroe County Executive's transition team, Mr. Fred Rion, Dr. Roosevelt Mareus, and Mr. Mihalyov. The County Executive is coming to campus to meet with the President in March.
- D. President Macpherson said the CSTEP-McNair program has been funded for another five years for \$780,000, which means another 78 students will have their education funded. This program has been on this campus for 35 years. The Masters in Social Work received reaccreditation for four years. The Institute on Movement won the Corrine Kirchner National award. The Enrollment Management and Student Affairs Division won a national award from NASPA, and Officer Ellie, a golden lab, is now on campus and working with University Police.

III. Middle State Report

- A. Dr. Amy Guptill joined College Council and provided an update on Middle States, and shared the process for the preparation of the Middle States self-study report.
- B. Dr. Wiefeling asked about feedback from prior submissions, and asked if Middle States provides feedback about best practices. Dr. Guptill said she has not read back to 2012, 2014 or 2015, and said most of those reports were about assessment, and she thinks that some of the previous reports were focused on this. Mr. Wiest asked if she has a sense that there might be new criteria, or is it the same, and Dr. Guptill said that the latest standards of excellence are more mission-specific and they have more clarity. She said what does change are the compliance requirements, which change from year to year. Mr. Wiest asked if there are different levels of accreditation, or if it is pass/fail. Mr. Pink asked if REOC is part of this, and President Macpherson said it is strictly academic and for the college. Mr. Turner thanked Dr. Guptill for her dedication to this project.

IV. Executive Session

- A. Mr. Turner made a motion to go into executive session under the provisions of Section 105 of Article 7 of the Public Officers Law to discuss personnel and litigation. Dr. Wiefling seconded the motion, and College Council approved and entered executive session.
- B. College Council ended executive session with no action taken.

V. Next Meeting

The next College Council meeting is scheduled for April 28, 2020.

VII. Adjournment

The meeting adjourned at 6:40 pm.