

HOW TO REPORT

Faculty, staff and student employees who receive complaints of sex discrimination, sexual harassment or sexual violence are obligated to report complaints to their supervisor or department head and/or the Title IX and Compliance Officer.

Students filing a complaint of sex discrimination, sexual harassment or sexual assault on their own behalf or for another student may report to any of the following:

- Denine Carr, Title IX and Compliance Officer, (585) 395-5066
- University Police, (585) 395-2226
- Student Conduct System, (585) 395-2122

Anonymous reports can be filed at the following Webpage:
www.brockport.edu/titleix/incident_report.html

Students, faculty and staff can file a Title IX sex discrimination complaint directly with **Office of Civil Rights, Department of Education's webpage:**

www2.ed.gov/about/offices/list/ocr/complaintintro

WHY is it so important to report to the Title IX Coordinator?

The College has a duty to promptly respond to all complaints of sexual harassment and sexual violence; whether on or off campus. The purpose is to prevent sex discrimination on campus, promptly address reported incidents, limit its effects on the educational environment, and prevent its recurrence.

Title IX compliance involves having a clear reporting channel to the Title IX Coordinator and training the campus community about how to recognize sex discrimination and how to report it.

Retaliation against ANY participants in the process — accused, victim, witnesses, reporting individuals — is prohibited. Additionally, the College is strictly prohibited from any form of retaliation on the complainant and/or any participant involved in the process.

Other Compliance Information:

The **SUNY Uniform Policies on Sexual Violence** provide complainants with a Victim/Survivor Bill of Rights including reporting options and college and community resources and an updated consent policy in regards to sexual activity (affirmative consent). Disciplinary action for students found responsible for violation of the sexual misconduct code, specifically sexual assault will face conduct suspension or dismissal from the College.

Under the **Campus SaVE Act**, the College prohibits dating violence, domestic violence, stalking and sexual assault. The complaint process and grievance procedures are the same as for Title IX complaints.

DATING VIOLENCE is any act of violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant/victim. It is controlling, abusive, and aggressive behavior in a romantic or intimate relationship. The abuse can include verbal, emotional, physical, or sexual abuse, or a combination.

DOMESTIC VIOLENCE is a violent act committed by a current or former spouse or intimate partner; a person sharing a child with the complainant/victim; or a person cohabiting with or has cohabited with the complainant/victim as spouse or intimate partner.

STALKING is when a person engages in a course of conduct (two or more acts by which the stalker directly, indirectly, or through third parties follows, monitors, observes, surveils, threatens, or communicates about a person or interferes with his or her property); directed at a specific person; and causes a reasonable person to fear for his or her safety or the safety of others or causes that person to suffer substantial emotional damage.

Refer to *Code of Student Conduct* for complete definitions, students (complainant and accused) rights and the grievance process.

To schedule a
Title IX Training workshop
contact

Denine Carr

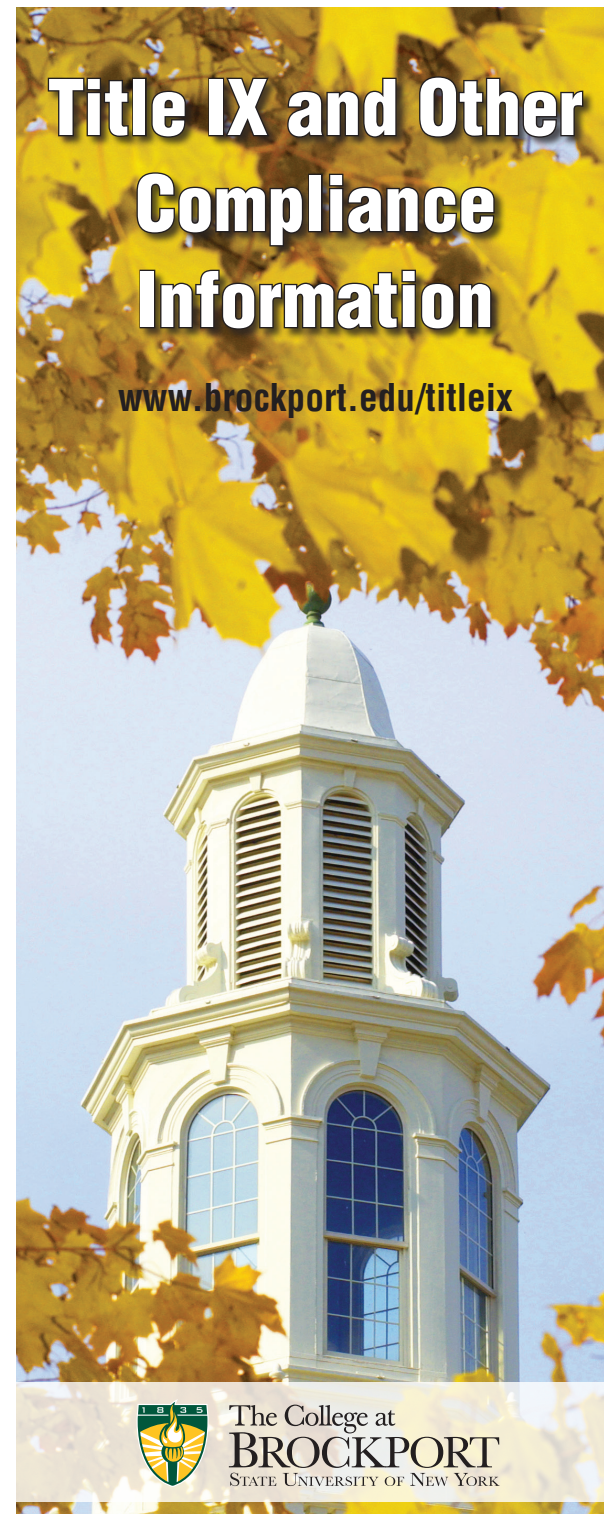
at **(585) 395-5066**

or

titleIX@brockport.edu

Title IX and Other Compliance Information

www.brockport.edu/titleix



The College at
BROCKPORT
STATE UNIVERSITY OF NEW YORK

TITLE IX COORDINATORS:

Denine Carr, JD **Title IX and Compliance Officer**

Allen Administration Building
Contact information: Phone (585) 395-5066 or
email at titleix@brockport.edu

Duties and Responsibilities: Monitoring and oversight of overall implementation of Title IX Compliance at the College, including coordination of training, education, communication, and administration of complaint procedures for faculty, staff, students and other members of the College community.

Karen Logsdon, PhD **Title IX Deputy Coordinator**

*Assistant to the Vice President for Enrollment
Management and Student Affairs*

707 Allen Administration Building
Contact information: Phone (585) 395-5042 or
email at klogsdon@brockport.edu

Duties and Responsibilities: Works closely with Title IX Compliance Officer on matters primarily involving students, including training, education, communication, and oversight of the grievance process for student complaints.

Susan Hoffman **Title IX Deputy Coordinator Athletics**

*Associate Athletic Director/Senior Woman Administrator,
Office of Intercollegiate Athletics*

B210 Tuttle North
Contact information: Phone (585) 395-5327 or
email at shoffman@brockport.edu

Duties and Responsibilities: Responsible for Title IX Compliance in matters related to gender equity in athletic programs.

For information on resources refer to the
SUNY Violence Response Resources Webpage at:
www.suny.edu/violence-response

WHAT IS TITLE IX?

Title IX of the Education Amendments of 1972 prohibits sex discrimination in educational programs and activities.

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

20 U.S.C. § 1681 & 34 C.F.R. Part 106

WHO NEEDS TO COMPLY WITH TITLE IX?

- Faculty, staff and administrators
- Students
- Brockport Auxiliary Service Corporation employees
- Research Foundation employees
- All members of the college community

Sex discrimination takes many forms.

Sexual harassment is unwelcome conduct of a sexual nature that is sufficiently severe, persistent or pervasive that it unreasonably interferes with, denies, or limits someone's ability to participate in or benefit from a program or activity. Unwelcomed advances or inappropriate touching are examples of sexual harassment.

Sexual violence is defined as physical sexual acts perpetrated without consent or where a person is incapable of giving consent due to the use of drugs or alcohol. Sexual violence is defined in the Code of Student Conduct as non-consensual sexual contact and nonconsensual sexual intercourse. Sexual assault and rape are examples of sexual violence.

CONFIDENTIALITY AND REPORTING

In order to make informed choices when consulting campus resources, complainants need to be aware of their reporting options.

- Some resources may maintain your complete confidentiality, offering you options and advice without any obligation to tell anyone, unless you want them to.
- Other resources are expressly there for you to report crimes and policy violations, and they are obligated to take action when you file a report.
- If you are unsure of someone's duties and their ability to maintain your privacy, ask them before you talk to them.

Confidential Reporting Options

- If you would like to speak with a campus professional who is obligated by law to keep your information confidential, you may go to the Student Health and Counseling Center in Hazen Hall. The staff in Hazen will be able to assist you medically and emotionally.
- There are also off-campus professionals who will maintain confidentiality such as RESTORE (Rape Crisis Services) and can be reached at their 24-hour hotline at (800) 527-1757 and at the Women's Center on campus at (585) 395-5584.

Non-Confidential Reporting Options

- You are encouraged to speak to College officials, such as University Police officers, the Student Conduct staff and/or the Title IX and Compliance Officer to make formal reports of your complaint.
- You can expect to have your complaint taken seriously by the College, and to have the incident investigated and properly resolved through administrative and conduct procedures and through the legal system if you so choose.